

(Registration Number 1929/001225/06)

(Incorporated with limited liability in the Republic of South Africa)

Issue of ZAR235,000,000 Credit Linked Notes with Scheduled Termination Date of 31 July 2030 Stock code FRC475 Under its ZAR60,000,000,000 Note Programme

This document constitutes the Applicable Pricing Supplement relating to the issue of the Notes described herein. Terms used herein shall be deemed to be defined as such for the purposes of the terms and conditions (the "Terms and Conditions") set forth in the Programme Memorandum dated 29 November 2011, as amended and updated from time to time (the "Programme Memorandum"). This Applicable Pricing Supplement must be read in conjunction with the Programme Memorandum. The Notes described herein are issued on and subject to the Terms and Conditions as amended and/or supplemented by the terms and conditions contained in this Applicable Pricing Supplement. To the extent that there is any conflict or inconsistency between the contents of this Applicable Pricing Supplement and the Programme Memorandum, the provisions of this Applicable Pricing Supplement shall prevail. Subject to as provided below, any capitalised terms not defined in this Applicable Pricing Supplement shall have the meaning ascribed to them in the Terms and Conditions. To the extent that certain provisions of the *pro forma* Pricing Supplement do not apply to the Notes described herein, they may be deleted in this Applicable Pricing Supplement or indicated to be not applicable.

FirstRand Bank Limited

Description of the Notes

Issuer:

1.

16.

Deposit Notes

	2.	Status of Notes:	Senior Unsecured Unsubordinated
	3.	Form of Notes:	Listed Registered Notes
	4.	Series Number:	475
	5.	Tranche Number:	1
	6.	Specified Currency of the Notes:	ZAR
	7.	Aggregate Nominal Amount:	
		(a) Series:	ZAR235,000,000
		(b) Tranche:	ZAR235,000,000
	8.	Nominal Amount per Note:	ZAR1,000,000
	9.	Specified Denomination and number of Notes:	ZAR1,000,000 and 235 Notes
	10.	Issue Date of the Notes:	31 May 2023
	11.	Issue Price of the Notes:	100.51281% (one hundred point five one two eight one percent) of par
	12.	Relevant Stock Exchange:	JSE
13. Integral multiples of Notes required for transfer:			N/A
	14.	Type of Notes:	Structured Notes
	15.	If Structured Notes:	
		() T ((()) 1) (())	
		(a) Type of Structured Notes:	Credit Linked Notes
		(b) Capital guarantee	No

No

17. Redemption/Payment Basis: Redemption at par

18. Automatic/Optional Conversion from one Redemption/Payment Basis to

another:

N/A

19. Partly Paid Note Provisions: N/A

Provisions relating to interest (if any) payable on the Note

20. **General Interest Provisions**

Interest payable on the Note: Yes

(b) **Interest Basis:** Mixed Rate Note

Automatic/Optional Conversion (c) from one Interest Basis to

another:

See Mixed Rate Note Provisions

Interest Commencement Date: 28 April 2023 (d)

(e) Default Rate: N/A

Cessation of Interest: Interest ceases to accrue from the Interest Payment Date (f)

> immediately preceding the Event Determination Date, (or in the case of the first Fixed Interest Period, the Interest Commencement

Date).

21. **Fixed Rate Note Provisions: Applicable**

> (a) Interest Rate(s): 5.672% simple

(b) Interest Payment Date(s): 31 July 2023, or, if such day is not a Business Day, the Business

> Day on which interest will be paid adjusted in accordance with the applicable Business Day Convention (as specified in this

Applicable Pricing Supplement).

The period commencing on (and including) the Interest (c) Fixed Interest Period(s):

Commencement Date and ending on (but excluding) 31 July 2023 (as adjusted in accordance with the applicable Business Day

Convention).

(d) Fixed Coupon Amount(s): N/A

N/A (e) Initial Broken Amount: (f) Final Broken Amount: N/A

(g) Day Count Fraction: Actual/365

22. **Floating Rate Note Provisions: Applicable**

(h) Manner in which the Interest Rate(s) Screen Rate Determination

is to be determined:

The Interest Rate for each Floating Interest Period will be as

follows:

15.361% - 3 Month JIBAR

In the event that the Interest Rate calculated in terms of the above formula is negative, the negative amount will be deferred to the next Interest Payment Date, bear interest from the Interest Payment Date on which it would have been paid until the next Interest Payment Date at a rate of ZAR-PRIME-AVERAGE (averaged daily and compounded monthly) and be deducted from the amount payable on that next Interest Payment Date, and if the Interest payable on the next Interest Payment Date is not sufficient to cover the negative amount, or is itself negative, the principle set out above will again apply, provided that on the Maturity Date any shortfall will be deducted from the amount payable by the Issuer on the Maturity Date, subject to a maximum deduction equal to the Aggregate Nominal Amount.

"ZAR-PRIME-AVERAGE" means the rate that will be the South African Average Prime Rate, which appears on the Reuters Screen SAFEY Page under the caption "Average Prime Rate" as of 1:00pm, Johannesburg time, on the relevant date.

(i) If Screen Rate Determination:

- Reference Rate: 3 month JIBAR

Interest Determination The first Business Day of each Floating Interest Period, with the

Date(s): first Interest Determination Date being 31 July 2023

Relevant Screen Page and SAFEY Page and ZAR-JIBAR-SAFEX Reference Code:

- Relevant Time: 11:00am

- Relevant Financial Centre: Johannesburg

(j) Margin: N/A

(k) Minimum Rate(s) of Interest: N/A(l) Maximum Rate(s) of Interest: N/A

(m) Interest Payment Dates: Commencing on 31 October 2023, 31 January, 30 April, 31 July

and 31 October in each year until the Maturity Date, or, if such day is not a Business Day, the Business Day on which interest will be paid adjusted in accordance with the applicable Business Day Convention (as specified in this Applicable Pricing Supplement).

(n) Floating Interest Period(s): Each period commencing on (and including) an Interest Payment

Date and ending on (but excluding) the following Floating Interest Payment Date; provided that the first Floating Interest Period will commence on (and include) 31 July 2023 and end on (but exclude) 31 October 2023 (each Interest Payment Date as adjusted in

accordance with the applicable Business Day Convention).

(o) Specified Period: N/A

(p) Day Count Fraction: Actual/365

23. Zero Coupon Note Provisions: N/A
24. Index Linked Interest Note N/A

Provisions:

25.

Dual Currency Note Provisions: N/A

26. **Mixed Rate Note Provisions**: Applicable

Period(s) during which the Interest Rate for the Mixed Rate Notes will be (as applicable) that for:

(a) Fixed Rate Notes From the Interest Commencement Date ending on but excluding

31 July 2023

(b) Floating Rate Note From 31 July 2023 ending on but excluding the Maturity Date

Provisions relating to redemption

27. Exchange Rate Time: Close of business

28. Maturity Date: 31 July 2030, subject to paragraph 51

29. Early Redemption following the occurrence of:

(a) Tax Event: Applicable
 (b) Change in Law: Applicable
 (c) Hedging Disruption: Applicable
 (d) Increased Cost of Hedging: Applicable

(e) Other:

The Issuer sends a notice to the Noteholder stating that in the Calculation Agent's then estimation, the Early Redemption Amount is equal or less than 30% of the Aggregate Nominal Amount.

For the purposes of this paragraph 27(e), any notice delivered by the Issuer to the Noteholders shall, notwithstanding the provisions of Condition 22.1 (*Notice by the Issuer*) to the contrary, only be made by way of announcement on the Stock Exchange News Service of the JSE ("SENS") by no later than 1 Business Day following the occurrence of the aforementioned event.

The Early Redemption Date for the purposes of this paragraph 29(e) shall be the date specified by the Issuer in the notice, which Early Redemption Date will be at least 3 Business Days after the relevant event or any date thereafter.

30. Early Redemption at the Option of the Issuer:

Applicable

(a) Optional Redemption Date[s]:

The date specified as such in the Issuer Redemption Notice.

(b) Optional Redemption
Amount[s] and method, if any,
of calculation of such
amount[s]:

The Early Redemption Amount as set out in paragraph 37

(c) Optional Redemption Payment Date:

Optional Redemption Date.

(d) Notice period:

At least 10 (ten) calendar days' notice. For the purposes of this paragraph 30, any Issuer Redemption Notice delivered by the Issuer to the Noteholders shall only be made by way of announcement on SENS.

(e) If redeemable in part:

N/A

31. Early Redemption at the Option of the Noteholders:

N/A

32. Valuation Dates:

Single Valuation Date: 5 (five) Business Days after the determination of any payment or delivery due under the Credit Default Swap (as defined in paragraph 37).

33. Valuation Time:

N/A

34. Market Disruption Event:

N/A

35. (a) Averaging Dates:

N/A

(b) Consequences of an Averaging Date being a Disrupted Day:

N/A

36. Final Redemption Amount:

100% of the Aggregate Nominal Amount, subject to paragraph 51

In cases where the Note is an Indexed Linked Redemption Note or other variable-linked Note:

(a) Index/Formula/variable:

N/A

(b) Party responsible for calculating the Final Redemption Amount (if not the Calculation Agent): N/A

(c) Provisions for determining Final Redemption Amount where calculated by reference to Index N/A

and/or Formula and/or other variable:

(d) Determination Date[s]:

N/A

(e) Provisions for determining Final Redemption Amount where calculation by reference to Index and/or Formula and/or other variable is impossible or impracticable or otherwise disrupted:

N/A

(f) Payment Date:

N/A

(g) Minimum Final Redemption Amount:

N/A

(h) Maximum Final Redemption Amount:

N/A

37. Early Redemption Amount:

Means the amount determined by the Calculation Agent, which will act in good faith and use commercially reasonable procedures to produce a commercially reasonable result, which value shall not be less than zero and will be the sum of the following items (if applicable) expressed in South African Rands —

- a) The amount required (positive or negative) to settle Credit Default Swap (which will be terminated early by the Issuer);
- b) The amount required (positive or negative) to settle the other Hedging Positions (for the avoidance of doubt, including funding arrangements) (which will be early terminated by the Issuer).

"Credit Default Swap" means a credit default swap entered into by the Issuer, as credit protection seller, with amongst others, the following features:

- a) Reference Entity: Anglo American PLC
- b) Fixed Amount: ZAR235,000,000.00
- c) Effective Date: 24 May 2023;
- d) Scheduled Termination Date: 20 June 2030
- e) Obligation
 - Category: Borrowed Money
 - Characteristics: None
- f) Floating Rate Payer Calculation Amount: ZAR235,000,000.00.
- g) Credit Events: no more onerous than Bankruptcy, Failure to Pay and Restructuring (Mod Mod R: Applicable).

Multiple Holder Obligation: Not Applicable

Payment Requirement: US\$1,000,000 or its equivalent in the relevant Obligation currency as of the occurrence of the relevant Failure to Pay.

- h) Deliverable Obligation
 - Category
 - o Bond or Loan
 - Characteristics
 - o Not Subordinated
 - Specified Currency
 - Not Contingent
 - o Assignable Loan
 - o Consent Required Loan
 - Transferable

- Maximum Maturity: 30 years
- Not Bearer

38. Settlement Currency:

39. The maximum and minimum number of days prior to the Early Redemption Date on which Issuer Redemption Notices and Special Redemption Notices must be given by the Issuer:

40. Time for receipt of Early Redemption Notice and/or Noteholder's Notice:

41. Redemption Notice Time:

42. Procedures for giving Issuer Redemption Notice if other than as specified in Condition 10.3 (*Redemption Notices*):

43. Procedure for giving Special Redemption Notice if other than as specified in Condition 10.3 (*Redemption Notices*):

44. Basis for selecting Notes where Daily Maximum Amount is exceeded if other than on a pro rata basis:

45. Additional provisions relating to the redemption of the Notes:

46. **Instalment Note Provisions**:

47. Exchangeable Notes Provisions:

48. Equity Linked Notes, Equity Basket Notes Provisions:

49. Single Index Notes, Basket of Indices Note Provisions:

50. Currency Linked Notes Provisions:

51. Credit Linked Notes:

ZAR

10 (ten) calendar days, as stated in the Terms and Conditions, except in relation to a Special Redemption Notice given in accordance with paragraph 29(e) (*Other*) where the Early Redemption Date will be at least 3 Business Days after the relevant event in paragraph 29(e) (*Other*), respectively, or any date thereafter.

10:00am (Johannesburg time), as stated in the Terms and Conditions

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N/A

N/A

N/A

N/A

N/A

N/A

N/A

N/A

N/A

(A) Applicable

- (B) The "Credit-linked Annex Additional Terms and Conditions of Credit Linked Notes", set out on pages 103 159 of the Programme Memorandum ("Credit-Linked Annex") is deleted in its entirety.
- (C) The 2014 ISDA Credit Derivatives Definitions published by the International Swaps and Derivatives Association, Inc. ("ISDA") (the "Credit Derivatives Definitions") are incorporated by reference herein. Words and expressions defined in the Credit Derivative Definitions will bear the same meaning herein. The term "Confirmation" wherever it appears in the Credit Derivative Definitions shall be deemed to be a reference to "Applicable Pricing Supplement" and "Credit Derivative Transaction" wherever it appears in the Credit Derivative Definitions shall be deemed to be a reference to "Notes". The Credit Derivative Definitions as published by ISDA as at the date hereof will apply, and any amendments to the Credit Derivative Definitions after the date hereof will be disregarded for purposes of their incorporation herein.
- (D) This paragraph 51 (utilizing Exhibit A to the Credit Derivatives Definitions) will become binding on the Issuer and

the Noteholder as part of the issuance of Credit-Linked Notes to which this Applicable Pricing Supplement applies as if a Credit Derivative Transaction had been concluded between the Issuer and the Noteholder. For purposes of this paragraph 51 and the Credit Definitions, the Issuer is the Buyer and the Noteholder is the Seller and the date specified as the Maturity Date in paragraph 28 above shall be the Scheduled Termination Date.

- (E) Should an Event Determination Date occur, the Maturity Date will be accelerated or extended to the Settlement Date, and the Issuer will:
 - If Auction Settlement Applies, determine and then pay to the Noteholder an amount in ZAR equal to the Early Redemption Amount as set out in paragraph 37;
 - (ii) If Physical Settlement applies, Deliver the Deliverable Obligations comprising the Entitlement to the Noteholder.

in each case, in full and final settlement of its obligations to the Noteholder in terms hereof.

- (F) "Unwind Costs" means an amount determined by the Calculation Agent equal to the sum of (without duplication) all costs, fees, charges, expenses (including loss of funding), tax and duties incurred by the Issuer and/or any of its Affiliates in connection with the redemption of the Credit-Linked Notes and the related termination, settlement or re-establishment of any hedge or related trading position.
- (G) "Entitlement" means Deliverable Obligations, as selected by the Issuer, with in the case of Deliverable Obligations that are Bond, an Outstanding Principal Balance; (or, the equivalent Currency Amount thereof), in an aggregate amount (excluding any accrued and unpaid interest) equal to the Aggregate Nominal Amount of the Notes outstanding as of the relevant Event Determination Date less an Outstanding Principal Balance or Due and Payable Amount, as the case may be, of such Deliverable Obligations with a market value as determined by Issuer equal to Unwind Costs (if any). For the avoidance of doubt, the Issuer shall be entitled to select any of the Deliverable Obligations to constitute the Entitlement, irrespective of their market value.
- (H) The first sentence of Section 8.1 (Physical Settlement) of the Credit Derivatives Definitions is deleted in its entirety and replaced with "If "Physical Settlement" is specified as the Settlement Method in the Applicable Pricing Supplement, the Issuer shall, subject to Sections 5.1 (Settlement), 10.1 (Settlement Suspension) and 11.2(c)(ii) (Additional Representations and Agreements for Physical Settlement), on or prior to the Physical Settlement Date, redeem this Credit Linked Note as provided in paragraph 51E(ii) of the Applicable Pricing Supplement."

General Terms

(a) Effective Date:

24 May 2023

(b) Scheduled Termination Date:

Maturity Date

(c) Floating Rate Payer: Noteholder (each a "Seller")

(d) Fixed Rate Payer: Issuer (the "Buyer")

(e) Calculation Agent: FirstRand Bank Limited, acting through its Rand Merchant Bank

division.

(f) Calculation Agent City: Johannesburg

(g) Business Day Convention: Modified Following which, subject to Sections 1.14, 1.39, 2.2(k),

3.33(a) and 12.10 of the Credit Derivatives Definitions, shall apply to any date referred to in this Applicable Pricing Supplement that

fall on a day that is not a Business Day.

(h) Reference Entity: Anglo American PLC

(i) Standard Reference Obligation: Applicable(j) Seniority Level: Senior Level

(k) Reference Obligation: In respect of the Reference Entity:

i) the obligation identified as follows or any substitute Reference

Obligation in respect thereof:

Primary Obligor: Anglo American PLC

Maturity: 11 March 2026 Coupon: 1.625% Annual CUSIP/ISIN: XS1962513674

and

ii) any senior unsecured obligations of the Reference Entity as

selected by the Issuer.

The financial statements of the Reference Entity may be found at https://www.angloamerican.com/investors/annual-reporting

(l) All Guarantees: Applicable

Fixed Payments

(m) Fixed Rate Payer: Issuer

(n) Fixed Rate Payer Payment Date(s): None, unless elsewhere specified in this Applicable Pricing

Supplement.

(o) Fixed Amount: None, unless elsewhere specified in this Applicable Pricing

Supplement.

Floating Payment

(p) Floating Rate Payer Calculation

Amount:

ZAR235,000,000

(q) Notifying Party

Issuer

One

(r) Public Source:

(t) Credit Events:

Bloomberg Service and the South African publications The Star,

Business Day.

(s) Specified Number:

The following Credit Event(s) shall apply to this Note:

Restructuring (Mod Mod R: Applicable) and Governmental

Intervention

Bankruptcy
Failure to Pay

Grace Period Extension: Applicable

Payment Requirement: USD 1,000,000 or its equivalent in the relevant Obligation currency as of the occurrence of the

relevant Failure to Pay or Potential Failure to Pay, as applicable.

Restructuring

Mod Mod R: Applicable

Default Requirement: USD 10,000,000 or its equivalent in the relevant Obligation Currency as of the occurrence of the relevant Failure to Pay or Potential Failure to Pay, as applicable.

Obligations

(u) Obligation Category: (Select only one):

	Payment	
X	Borrowed Money	
	Reference Obligation only	
	Bond	
	Loan	
	Bond or Loan	

(v) Obligation Characteristics: None(w) Excluded Obligations: None

Settlement Terms following a Credit Event:

(x) Settlement Method: Auction Settlement(y) Fallback Settlement Method: Cash Settlement

Redemption of the Credit Linked Notes shall be subject to and in accordance with paragraph 37 above.

(z) Reference Price: 100%

(aa) Accrued Interest: Exclude Accrued Interest

Terms Relating to Physical Settlement: N/A

Terms Relating to Cash Settlement:

(bb) Valuation Date: Single Valuation Date: 5 (five) Business Days

(cc) Valuation Time: 11:00 Johannesburg time

(dd) Quotation Amount: ZAR235,000,000

(ee) Cash Settlement Date: 3 (three) Business Days following the Valuation Date

(ff) Cash Settlement Amount: As set out in paragraph 51(D) above.

52. Commodity Linked Notes: N/A

Provisions relating to settlement

53. Settlement type: Cash Settlement

54. Board Lot: N/A55. Currency in which cash settlement will be made: ZAR

56. Early Redemption Payment Date: Early Redemption Date

57. Clearing System: Strate58. Physical Delivery Date: N/A

Definitions

59. Definition of Business Day: As defined in Condition 2 (Interpretation) 60. Definition of Exchange Business Day: As defined in Condition 2 (*Interpretation*) 61. Definition of Maturity Notice Time: As defined in Condition 2 (Interpretation) 62. Definition of Tax Event: As defined in Condition 2 (Interpretation) **General Provisions** 63. **Business Day Convention:** Modified Following Business Day Convention 64. Relevant Clearing System: Strate 65. Last Day to Register: By 5:00pm on 26 January, 25 April, 26 July and 26 October in each year until the Maturity Date, or if such day is not a Business Day, the Business Day before each Books Closed Period. 66. Books Closed Period[s]: The Register will be closed from 27 January to 31 January, 26 April 30 April, 27 July to 31 July and 27 October to 31 October (both dates inclusive) in each year until the Maturity Date. 67. **Determination Agent:** FirstRand Bank Limited, acting through its Rand Merchant Bank division 68. Specified Office of the Determination 1 Merchant Place, cnr Rivonia Road and Fredman Drive, Sandton, Agent: 2196 69. Specified Office of the Issuer: 1 Merchant Place, cnr Rivonia Road and Fredman Drive, Sandton, 2196 70. Calculation Agent: FirstRand Bank Limited, acting through its Rand Merchant Bank division 71. Specified Office of the Calculation 1 Merchant Place, cnr Rivonia Road and Fredman Drive, Sandton, Agent: 2196 72. FirstRand Bank Limited, acting through its Rand Merchant Bank Paying Agent: division 73. Specified Office of the Paying Agent: 1 Merchant Place, cnr Rivonia Road and Fredman Drive, Sandton, 2196 74. Transfer and Settlement Agent: FirstRand Bank Limited, acting through its Rand Merchant Bank division 75. Specified Office of the Transfer and 1 Merchant Place, cnr Rivonia Road and Fredman Drive, Sandton, Settlement Agent: 2196 76. N/A Provisions relating to stabilisation: 77. N/A Stabilising manager: 78. Additional Selling Restrictions: N/A 79. ISIN No.: ZAG000196593 80. Stock Code: FRC475 81. Method of distribution: Non-syndicated 82. If syndicated, names of Managers: N/A 83. If non-syndicated, name of Dealer: FirstRand Bank Limited, acting through its Rand Merchant Bank division 84. Governing law (if the laws of South N/A

Africa are not applicable):

85. Other Banking Jurisdiction: N/A

86. Surrendering of Notes in the case of N/A Notes represented by a Certificate:

C 1

87. Use of proceeds: General corporate purposes

88. Pricing Methodology: N/A

89. Ratings: zaAA National Scale Long Term rated by S & P Global Ratings as

at 26 November 2019, which may be reviewed from time to time.

For the avoidance of doubt, the Notes have not been individually

rated.

90. Receipts attached? No

91. Coupons attached?

92. Stripping of Receipts and/or Coupons N/A prohibited as provided in Condition 17.4

(Prohibition on Stripping):

93. Any Conditions additional to, or modified from, those set forth in the Terms and Conditions:

The Notes will be inward listed on the JSE in terms of the authority granted by the Financial Surveillance Department of the South African Reserve Bank.

94. Total Notes in Issue ZAR34,508,023,740.97 the aggregate Nominal Amount of all

Notes issued under the Programme as at the Issue Date, together with the aggregate Nominal Amount of this Tranche (when issued),

will not exceed the Programme Amount.

95. Material Change Statement: The Issuer hereby confirms that as at the date of this Applicable

Pricing Supplement, there has been no material change in the financial or trading position of the Issuer and its subsidiaries since the date of the Issuer's latest interim financial report for the six months ended 31 December 2022. This statement has not been

confirmed nor verified by the auditors of the Issuer.

Responsibility:

The Issuer certifies that to the best of their knowledge and belief there are no facts that have been omitted which would make any statement false or misleading and that all reasonable enquiries to ascertain such facts have been made as well as that the Programme Memorandum together with this Applicable Pricing Supplement contains all information required by law and the Debt Listings Requirements. The Issuer accepts full responsibility for the accuracy of the information contained in the Programme Memorandum and the annual financial statements and/or the Pricing Supplements, and/or the annual report of the Issuer and any amendments or supplements to the aforementioned documents, except as otherwise stated therein.

The issuance of the Notes contemplated in this Applicable Pricing Supplement will not result in the authorised amount contained in the Programme Memorandum being exceeded.

Limitation of liability:

The JSE takes no responsibility for the contents of the Programme Memorandum and the annual financial statements and/or the pricing supplements and/or the annual report of the Issuer and any amendments or supplements to the aforementioned documents. The JSE makes no representation as to the accuracy or completeness of the Programme Memorandum and the annual financial statements and/or the pricing supplements and/or the annual report of the Issuer and any amendments or supplements to the aforementioned documents and expressly disclaims any liability for any loss arising from or in reliance upon the whole or any part of the aforementioned documents. The JSE's approval of the registration of the Programme Memorandum and listing of debt securities is not to be taken in any way as an indication of the merits of the Issuer or of the debt securities that, to the extent permitted by law, the JSE will not be liable for any claim whatsoever.

Application is hereby made to list this issue of Notes on 31 May 2023.

SIGNED at Sandton on this 29th day of May 2023.

For and on behalf of

FIRSTRAND BANK LIMITED

For and on behalf of

FIRSTRAND BANK LIMITED

Name: Lynette Fortuin Capacity: Manager
Who warrants his authority hereto

Name: S Gross Capacity: Manager

Who warrants his authority hereto